

# Shine Bright Early Years Manager (EYM)

## Statement of Commitment to Child Safety



Shine Bright EYM is committed to child safety by providing a supportive, caring and safe learning environment for all children.

- We believe all children have a right to feel safe and to be safe and be informed of these rights. This is embedded in organisational leadership and governance
- Our environments are culturally safe and respectful to the diverse and unique identities and experiences of Aboriginal children
- We respect diversity in culture and promote the safety of all children from culturally, linguistically, and gender diverse backgrounds, children in out of home care and children with a disability
- We have zero tolerance for child abuse while fostering a culture of openness that supports all persons to safely disclose risks of harm to children.
- We adhere to the Child Safe Standards and abide by reporting obligations.
- We have systems and policies in place to ensure the safety of children, including recruitment, training and management of staff who work with children
- Both physical and online environments are set up to promote safety and minimise risk for children to be harmed
- We actively work to listen to and empower children to be participants in decisions affecting them
- We support, respect and value all children, families, staff and volunteers, and inform and involve them in promoting child safety and wellbeing