



The Shine Bright Way

The Shine Bright Way was originally developed to allow our educators to focus on the real work of being with children and making every moment matter in an ever-changing profession. It is who we are, our philosophy and what we want to be known for.

Every Moment Matters **is at our centre.**

Surrounded by Keeping the Joy

Enabled by:

1. Professionalism
2. Collaborative Generative Thinking
3. Open to Complexity
4. Meaningful Documentation &
5. Foregrounding First Nations Perspectives

Every moment matters in our work with children and families, we give them our all. We know that what we do is critical to supporting children's life-long learning, we build strong relationships and attachments with children, we know that it is an honour and a privilege to be involved in a child's life, we never take this for granted.

Keeping the joy is imperative in our work with each other, our children, our families, and our communities.

Our children and families matter, which is why we are **Professional** and advocate on behalf of our most valued and precious citizens in everything we do.

We collaborate and generate new ways of thinking together with children, families, and communities. We acknowledge we all have a voice, and each voice is heard, valued, and respected. We do not always have the answers, and we sit with the unknown while we continue our wonderings.

We are respectfully Open to Complexity, stepping into hard conversations and moments that can be tricky. Children have agency in the community, and we celebrate their voice. We value and share learning.



We use **Meaningful Documentation** to reflect on our learning. We learn from and with each other embracing Brené Brown's 'Clear is Kind' research while being kind, warm, caring, bold, brave, and confident. We use documentation to make children's a voice/s and learning visible. This allows us to advocate for our children.

We **Foreground First Nations Perspectives** in our everyday. We actively seek ways to ensure we provide culturally safe spaces for Aboriginal and Torres Strait Islander children and families where healing can occur, and where we learn alongside from and with each other.

The Shine Bright Way makes us proud of being early childhood professionals and leaders, and it sets us apart from others in our profession.